



Farm Crew Member Position Description

Pono Pacific Land Management, LLC was founded with a vision of helping Hawai'i's conservation agencies and landowners. Since 2000, we have been providing specialized services to a wide variety of clients in almost every ecosystem in Hawai'i, from mountain ridgelines and forests to coastal areas and near-shore reef systems.

In 2019, Pono Pacific was contracted by Turtle Bay Resort to manage 468 acres of agricultural land mauka of the resort. Kuilima Farm is a healthy, vibrant farm that matches best-in-class sustainability practices alongside Hawaiian knowledge and culture. The ideal candidate will exhibit the values that steer our organization: character, humility, 'ohana (family/community-mindedness), service, excellence, and nobility. The Farm Crew Member will act in the best interest of the company, other employees, and in a fair, safe, effective, and legal manner.

The Farm Crew Member will work directly under the direction of the Farm Supervisor or Farm Manager. The Farm Crew Member's responsibilities are to support various components across the farm and will vary depending on the teams they work with. Tasks will encompass day to day upkeep and maintenance of a diversified agricultural operation, and support Kuilima Farm's varied operations, including agricultural production, native plant nursery, hydroponics, wash/pack, the retail farm stand, guiding tours, general housekeeping and all other duties as assigned. An ideal candidate should possess a high degree of professionalism, leadership, communication, and organizational skills.

Specific Position Goals/Expectations:

- Responsibilities can include: planting, weeding, harvesting, operating hydroponic systems, farm maintenance and beautification, disposing of waste, washing and packing harvests for sale, supporting farm events, custodial and housekeeping duties, tracking of seeding, harvesting, production, and other activities related to food safety, and more. Additional responsibilities may include working with inventory and/or customers at the farm stand, and assisting or leading guided farm tours.
- This role must be willing to work outdoors even in inclement weather and be flexible and able to work a variety of shifts, including weekdays, weekends, holidays and special events

Desired Qualifications:

- Agricultural experience, such as field work, working with hand and small power tools, and comfort using basic machine equipment such as mowers, tractors etc.
- Must be comfortable using various herbicide, pesticide and nutrient chemicals as needed.
- Must be hardworking, trustworthy, and willing to learn.
- Responsible and follows directions while working in small teams or independently.
- Excellent communicator: openly shares observations/questions to fellow Farm Crew Members and Farm Specialists.
- Flexible, willing to work on different teams and projects as circumstances require.
- Able to pass a background check.
- Able to lift and carry a minimum of 50 pounds.

Starting Pay: \$15.00-17.00/hour, based on education and experience

Benefits: Health care with dental, drug, and vision, 401(k) Plan, Training and development opportunities

To apply, please submit a cover letter and resume to ponojobs@ponopacific.com, or mail to:
677 Ala Moana Blvd, Ste 1100, Honolulu, HI 96813